

Seymour & Castle Ltd
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Louth**

Environmental Protection Policy

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Environmental Protection Policy
March 2007

Issue 01

Statement

Seymour and Castle Ltd is an environmental protection employer and has declared its intention to protect the environment in which we live and work to the best as is possible. This commitment extends to all areas of the business and applies to all employees.

This policy aims to ensure that existing and future Environmental Protection Legislation, Regulations and Codes of Practice are complied with and that environmental pollution does not take place. This policy further shows that the Company aims to encourage, value and properly manage the working environment for all employees. Seymour and Castle Ltd. have appointed Andrew Bercy, Director, as the person responsible for ensuring the effective operation of the company's Environmental Protection Policy.

To ensure that this policy is operated effectively (and for no other purpose) the company will maintain records of contracts/jobs on which employees have worked, details of materials used and any known pollution risks, details of disposal of all scrap and redundant materials on completion of the works.

Regular review of these records provides the basis for appropriate action to eliminate unlawful direct and indirect pollution and promotes a Company ethos of protection for the environment.

All employees have free access to this policy. Any employee who has a query regarding the Company's Environmental Protection Policy should, in the first instance, contact their immediate supervisor/line manager. The policy ensures that Seymour and Castle Ltd. take note of the information and advice contained in the 'Guidelines and Codes of Practice recommended by the Environmental Agency', and adheres to the requirements of all existing and future legislation and regulations.

Objectives

1. To ensure that the Company has access to an environmentally caring labour market and secures the best of employees for its needs.
2. To ensure that no employee directly and knowingly causes environmental damage or pollution in the Company's work areas.
3. To avoid any activity which may cause direct or indirect pollution of the environment.

The Policy

General

Applicants and employees will be encouraged to inform the Company of all foreseeable environmental pollution problems whenever starting work on a new project. It would be helpful if they could also inform the Company of any reasonable adjustments to their employment or working conditions which would assist them in the performance of their duties. The Company will carefully consider all suggestions and will also review the situation and make its own suggestions if relevant.

Personnel Records

In order to ensure the effective operation of the policy (and for no other purpose) a record will be kept of all employees' work and job activities with particular attention to environmental risks attached to the work.

On application to the Director responsible all employees will be able to inspect and correct their own record of these details. Such access will be confidential and strictly restricted, the information will be maintained only for the purpose of reviewing and assessing the effectiveness of the Company's Environmental Protection Policy. Regular analysis and revision will ensure compliance with up-to-date legislation.